

September 2014

Dear Vestry,

In our Parish Covenant with Fr. Seth, the vestry is committed to an annual Mutual Ministry Review (MMR). The MMR differs from a normal staff review, because the rector of a parish works *for* the bishop and *with* the vestry. To reflect this, we explore how together we are living into our potential as God's church.

In reviewing the Rector, we conduct an “appreciative inquiry” to articulate experiences of things “going right,” so that together we might build on these positive experiences. Of course, if there are obstacles or challenges to further developing these areas, we want to address those as well.

Please give prayerful consideration to the questions below. Please send your responses to the wardens INSERT EMAIL by **Sunday, October 4**.

By Canon Law the Rector is responsible for worship, spiritual life, acting as head of staff, use of buildings, education, stewardship, leadership, pastoral care, newcomers, outreach/mission.

Christ Church has adopted the following priorities: worship together, welcome all people, embody Christ's love through service to others, nurture children in knowledge and love of Christ, address today's concerns in rich body of Christian tradition.

So . . . how is it going?

Answer one, some, or all of the following questions, according to your experience this past year.

1.) **Worship:** Describe a time this year you have felt enlightened, enlivened, nourished or comforted during our worship services? How did the rector play a role in making this happen? How can he/we build on this?

2.) **Education:** In the last 12 months when have you or your children come to a new understanding about your faith? What has the Rector done to promote education at Christ Church? Are there more opportunities for education and building insight at Christ Church?

3.) **Action:** In the last 12 months when did your participation in Christ Church encourage or enable you to live out your faith? What came together to help make this happen? How was the rector involved? How can we as a parish build on our momentum to reach out beyond our walls?

4.) **Oversight:** In the last 12 months, when have you noticed that the human and financial resources of the parish were being well managed by the vestry and the rector? What about this particular case might be more broadly applicable in other areas?

5) **Pastoral Care:** In the last 12 months, when was the rector available to you (perhaps personally, or in a small group or another way? What made that interaction meaningful? How can our community continue to support clergy and lay pastoral care?

6) **Building Relationships:** How has the rector built relationships among parishioners that will strengthen our community and its ability to manifest the love of Christ in the world?

Thank you in advance for reflecting on these questions. We hope it leads to some exciting and fruitful discussion.

Faithfully,

Wardens
Fr. Seth